



# DUKE LAW

## DISCRIMINATION COMPLAINT FORM 2006-2007

FOR COMPLETION BY STUDENTS DESCRIBING

DISCRIMINATORY BEHAVIOR DURING AN INTERVIEW OR SUMMER EMPLOYMENT

### ***Duke Law School Anti-Discrimination Policy***

*Duke Law School is committed to providing students and graduates with equal opportunity to obtain employment without discrimination based on race, color, veteran status, religion, national origin, political affiliation, sex, sexual orientation, age or handicap.*

Students who believe they have been subject to discriminatory behavior during an interview for employment, whether on-campus or elsewhere, or during their summer employment between years of law school, should complete the attached form to provide a “formal” record of such behavior. Students filing this complaint form **can request two courses of action**. 1. The Complaint form remains confidential within the Law School in an effort to monitor the employer for future complaints. 2. After review by the Faculty Committee, the Law School contacts the hiring committee of the employer to discuss the complaint and invites a written response from the employer. Resolution of the complaint unsatisfactory to the Faculty Committee could result in sanctions of the employer that, if applicable, could include preventing on-campus interviews by the employer or participation in events at the law school. In some cases, students may prefer to inform the Career Center orally about discriminatory behavior they experienced and this is acceptable; however, no “official” law school action will take place without the completion of this form.

Complaints of behavior by employers in violation of the Anti-Discrimination Policy, above, should be addressed to the Director of Recruiting or Associate Dean of the Career & Professional Development Center preferably within 48 hours but no later than 14 days after the incident. All complaints will remain confidential, subject to the above paragraph.

Date of Completion of this form: \_\_\_\_\_

Name of Student: \_\_\_\_\_

Class Year: \_\_\_\_\_

Telephone & Email: \_\_\_\_\_

Name of organization allegedly engaging in discrimination:

\_\_\_\_\_

Date and time of the interview or incident: \_\_\_\_\_

Describe fully the alleged act of discrimination. Where possible, quote the conversation in which the discriminatory behavior occurred. Attach any relevant documents.

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Are you aware of any other alleged discriminatory conduct by this organization or interviewer? If so, please describe.

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